Registered number: 07521640

# NEWPORT GIRLS' HIGH SCHOOL ACADEMY TRUST (A company limited by guarantee)

GOVERNORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

### CONTENTS

	Page
Reference and administrative details	1 - 2
Governors' report	3 - 8
Governance statement	9 - 11
Statement on regularity, propriety and compliance	12
Statement of Governors' responsibilities	13
Independent auditors' report on the financial statements	14 - 16
Independent reporting accountant's assurance report on regularity	17 - 18
Statement of financial activities incorporating income and expenditure account	19
Balance sheet	20 - 21
Statement of cash flows	22
Notes to the financial statements	23 - 43

### REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 AUGUST 2017

#### Members

Mrs K Foster (appointed 27 November 2017) Mr E Lewis (Chair) Mrs R Garner

#### Governors

Mr R Clarke, Community Governor (deceased 12 November 2016)¹
Dr M Deahl, Community Governor and Vice Chair¹
Mrs R Garner, Headteacher and Accounting Officer¹
Mrs J Harris, Community Governor¹
Mr S Hennessey, Staff Governor¹
Mrs H Hogan, Community Governor
Mr A Hughes, Community Governor (resigned 5 July 2017)
Mr E Lewis (Chair), Community Governor¹
Mrs J Macpherson, Parent Governor
Mrs K L Moore, Staff Governor¹
Mrs A Seys, Staff Governor
Mr M Turner, Parent Governor¹

#### Company registered number

07521640

### Company name

Newport Girls' High School Academy Trust

### Principal and registered office

Newport High School, Wellington Road, Newport, Shropshire, TF10 7HL

## Company secretary

Rev S Walters

### Senior management team

Mrs R Garner, Headteacher Reverend Stephen Walters, Deputy head (appointed 1 September 2016) Miss A Davies, Lead practioner for teaching and learning (appointed 1 September 2016)

## Independent auditors

Whittingham Riddell, Belmont House, Shrewsbury Business Park, Shrewsbury, Shropshire, SY2 6LG

<sup>&</sup>lt;sup>1</sup> members of The Finance Committee

## REFERENCE AND ADMINISTRATIVE DETAILS OF THE TRUST, ITS GOVERNORS AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2017

## Advisers (continued)

### **Bankers**

HSBC Bank, 33 High Street, Shrewsbury, Shropshire, SY1 1SL

Lloyds Bank, 95 High Street, Newport, Shropshire, TF10 7AZ

### **Solicitors**

Browne Jacobson LLP, Victoria Square House, Victoria Square, Birmingham, B2 4BU



### GOVERNORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2017

The Governors present their Annual Report together with the financial statements and auditor's report of the charitable company for the period from 1 September 2016 to 31 August 2017. The Annual report serves the purposes of both a Governors' report, and a Directors' report under company law.

Since the Academy Trust (The "Trust") qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

The Trust operates as a school for girls aged 11 to 18.

#### Structure, governance and management

#### a. Constitution

The Trust is a charitable company limited by guarantee and an exempt charity and was set up by a Memorandum of Association on 31 January 2011. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The Governors act as the Trustees for the charitable activities of Newport Girls' High School Academy Trust Limited and are also the Directors of the Charitable Company for the purposes of company law. The Charitable Company was incorporated in England & Wales and is known as Newport Girls' High School (the "School").

Details of the Governors who served during the reporting year are included in the Reference and administrative details on page 1.

### b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10.00, for the debts and liabilities contracted before they ceased to be a member.

#### c. Governors' indemnities

As part of its insurance cover, the Trust has purchased Governors' liability insurance.

### GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

## d. Method of recruitment and appointment or election of Governors

The Trust has the following governing structure prescibed by its Articles of Association:

- Up to 1 Governor, appointed by the Members of the Trust;
- Up to 1 LA Governor, appointed by Telford & Wrekin Council;
- Up to 5 Parent Governors, elected by parents of registered pupils at the School. A Parent Governor
  must be a parent of a pupil at the School at the time of the election;
- Up to 3 Staff Governors, appointed by the Governing Body;
- Up to 6 Community Governors, appointed by the Governing Body and being people who live or work in the community served by the Trust or are committed to the government and success of the Trust; and
- The Headteacher.

## e. Policies and procedures adopted for the induction and training of Governors

The Trust provides access for Governors to suitable training and ensures that any new Governors are familiarised with the work and procedures of the Trust, so that they can play a full role on the Governing Body. Governors are provided with access to the Trust's reports, budgets and plans so that they have the information necessary to carry out their duties, and are encouraged to meet with staff, students and parents. Where necessary, training will be provided on charity, educational, legal and financial matters.

## f. Organisational structure

The Trust is governed by its Board of Governors which meets once a term. The Board delegates the day to day running of the Trust to the Headteacher who is also the Accounting Officer and leads the Senior Management Team.

## g. Pay policy for key management personnel

Arrangements for setting the pay and remuneration of key management personnel adhere to the Local Authority Pay policy. The salary forecast for all personnel is presented to Governors during the Summer Term where this is agreed as part of the Academy's Budget Setting process for the following academic year.

### h. Connected organisations, including related party relationships

Owing to the nature of the Trust's operations and the composition of the Board of Governors being drawn from local private sector organisations, transactions may take place with organisations in which a Governor has an interest. Any transactions involving such organisations would be conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures.

The Friends of Newport Girls' High School is a connected charity receiving parental donations monthly. The charity then makes donations to the School to support School activities, mini bus expenses and School equipment. Donations received for the year ended 31st August 2017 amounted to approximately £3,500 to support new build costs, and part funding towards new D&T benches and a Piano.

### GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### **Objectives and Activities**

### a. Objects and aims

The Trust's object is specifically restricted to advance, for the public benefit, education in the United Kingdom. In particular, but without prejudice, to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a School offering a broad and balanced curriculum.

### b. Objectives, strategies and activities

The aims of the Trust can be summarised as enabling each pupil to seek excellence in all aspects of life, providing a community in which:

### Pupils achieve their full potential in academic, aesthetic and sporting spheres:

- Enjoy a balanced and challenging curriculum
- Receive regular and meaningful assessment and opportunities for self assessment
   Develop an awareness of the relationship between their learning and the world outside the classroom, and see education as a life-long process

## Pupils develop personal values which enable participation in a caring society:

- Develop integrity, self-discipline and honesty
- Develop self-esteem whilst retaining a sensitivity towards the needs of others
- Develop independence and initiative
- Develop self-confidence
- Accept responsibility for their own actions
- Develop a sense of commitment, determination and the perseverance to achieve set objectives
- Develop spiritual and moral values

## Pupils learn to recognise their responsibilities in the local, national, international and global environments:

- Develop an awareness of their role as citiziens
- Develop open-minded attitudes
- Work towards an understanding of the values and cultures of others
- Learn to value others regardless of class, physical ability, linguistic or religious background, and
- Develop an awareness of the interdependence of individuals, groups and nations within a global context

#### c. Public benefit

In setting the Trust's objectives the Governors have given careful consideration to the revised guidance on the public benefit published by the Charity Commission.

### GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

### Strategic report

### Achievements and performance

### a. Key performance indicators

Financial performance of the Trust is measured using a series of control and monitoring systems and procedures including:

- Budget Monitoring and Variance Analysis
- Termly External Extended Audits
- Financial Procedures Manual
- Benchmarking Activities
- Examination Results
- Pupil Numbers
- Pupil Attendance
- Staff Profile

#### b. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

#### c. Review of activities

Examination results for the 2016/2017 academic year were outstanding and the School continuies to be one of the top performing schools in the country.

A summary of the results is as follows:

### YR 13 - A Level

- 42.9% of passes at A\*/A with 17.6% at A\*
- 70.3% of passes at grades of A\*- B
- 90.1% of passes at the top grades of A\* C
- Pass rate (grades A\* E) 98.9%
- Average point score per entry of 41.6 (B)

### **YR 11 - GCSE**

- 86.4% of the grades A\*/A or 7/8/9
- 67 grade 9s were awarded in English and Maths 40% of entries
- 97.8% of entries were graded at B/L6 or better
- 100% of students gained 5 or more grades A\* C including English & Maths (at L5 or better)
- 91.1% attained the English Baccalaureate
- Pass rate (grades A\* C) of 99.8%
- Average attainment 8 score = 7.79 (A+)

### GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### d. Investment policy and performance

As stated in the Trust's Articles of Association, Governors have the power to invest in the name of the Trust such part of the funds as they may see fit. The Trust currently holds its cash balances at its bank and has no plans to change this policy in the near future.

#### Financial review

#### a. Reserves policy

In general, the Trust expects to spend its annual income on the provision of education for it's pupils and does not expect to accumulate significant additional reserves. Governors will, however, be reviewing the financial position of the Trust and will determine the use of any expected reserves, above a prudent level for contingencies, in the context of this review.

Total reserves at 31 August 2017 amounted to £8,046,982 (2016 £6,623,862). The pension reserve is a negative balance of £696,000 (2016: £760,000). If this is excluded, restricted reserves are £8,639,747 (2016:£7,314,861).

Free reserves amounted to (£1,765) (2016: £49,000). A designated fund of £105,000 is included to cover contingencies on the new build.

#### b. Principal risks and uncertainties

The Governors have assessed the major risks to which the Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Trust, and its finances. The Governors have implemented a number of systems to assess risks that the School faces, especially in the operational areas, (e.g. in relation to teaching, health and safety, buildings and School trips) and in relation to the control of finance. They have introduced systems, including operational procedures, (e.g. vetting of new staff and visitors, supervision of School grounds) and internal financial controls in order to manage risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

### c. Financial review

The Trust made an operational surplus of £52,679 before accounting for the CIF grant, donations, pension adjustments and depreciation (2016: operational surplus of £38,587).

### Plans for future periods

#### a. Future developments

The Trust plans to continue to review its educational and financial procedures and structures, so that current high levels of educational achievement can be maintained and enhanced, whilst continuing to operate prudenty within available financial resources. The Trust also continues to review development of accommodation and facilities in order to cater for future expansion of the School.

### GOVERNORS' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

#### Disclosure of information to auditors

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that:

- so far as that Governor is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Governors have taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Governors' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 4 December 2017 and signed on its behalf by:

Mr E Lewis (Chair), Community Governor Chair of Governors

Thewis



#### **GOVERNANCE STATEMENT**

### Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Newport Girls' High School Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Newport Girls' High School Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### Governance

The information on governance included here supplements that described in the Governors' report and in the Statement of Governors' responsibilities. The board of trustees has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Governor	Meetings attended	Out of a possible
Dr M Deahl, Community Governor and Vice Chair	5	5
Mrs R Garner, Headteacher and Accounting Officer	5	6
Mrs J Harris, Community Governor	4	5
Mr S Hennessey, Staff Governor	5	6
Mrs H Hogan, Community Governor	1	6
Mr A Hughes, Community Governor	6	6
Mr E Lewis (Chair), Community Governor	5	6
Mrs J Macpherson, Parent Governor	5	5
Mrs K L Moore, Staff Governor	3	6
Mrs A Seys, Staff Governor	5	6
Mr M Turner, Parent Governor	6	6

The Finance Committee is a subcommittee of the main Governing Body. Its purpose is to monitor the Trust's budget position and systems of financial control.

Attendance at meetings in the year was as follows:

Governor	Meetings attended	Out of a possible
Dr M Deahl, Community Governor and Vice Chair	3	3
Mrs R Garner, Headteacher and Accounting Officer	4	4
Mrs J Harris, Community Governor	3	3
Mr S Hennessey, Staff Governor	3	4
Mr A Hughes, Community Governor	1	4
Mr E Lewis (Chair), Community Governor	4	4
Mrs K L Moore, Staff Governor	4	4
Mr M Turner, Parent Governor	3	4

### **GOVERNANCE STATEMENT (continued)**

#### Review of Value for Money

As Accounting Officer, the Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- In house monitoring by the Leadership Group and middle managers
- Line Management meetings
- Annual Performance Management
- Annual Budget Planning
- Governors' regular financial review
- Audit reports
- Independent External Audit Checks
- Analysis of student performance data
- Analysis of DfE student performance data eg. RAISEonline
- OfSTED inspection reports
- Minutes of Full Governing Body and Governors' Committees

#### The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Newport Girls' High School Academy Trust for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

### Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

## **GOVERNANCE STATEMENT (continued)**

#### The Risk and Control Framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Board of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- · delegation of authority and segregation of duties; and
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint and has decided not to appoint an internal auditor. However, the Governors have appointed Whittingham Riddell LLP, the external auditors, to perform additional checks.

The auditors' role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included:

- Reviewing the operations of the systems of controls;
- Review of procedures in place; and
- Reporting on their findings.

On a termly basis, the auditors' reports to the board of trustees through the Finance Committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

#### **Review of Effectiveness**

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer and Finance Committee have been advised of the implications of the result of their review of the system of internal control and a plan to address weaknesses and ensure continuous improvement of the system is in place. This includes recommendations made in respect of purchasing controls, including controls over supplier payment requests and change of supplier payment details.

Approved by order of the members of the Governing Body on 4 December 2017 and signed on their behalf, by:

Mr E Lewis (Chair), Community Governor

Hewis

Mrs R Garner, Headteacher and Accounting Officer

#### STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Newport Girls' High School Academy Trust I have considered my responsibility to notify the Trust's board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the Trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Mrs R Garner, Headteacher and Accounting Officer

Date: 4 December 2017

## STATEMENT OF GOVERNORS' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2017

The Governors (who act as governors of Newport Girls' High School Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 4 December 2017 and signed on its behalf by:

Mr E Léwis (Chair), Community Governor

## INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF NEWPORT GIRLS' HIGH SCHOOL ACADEMY TRUST

### Opinion

We have audited the financial statements of Newport Girls' High School Academy Trust for the year ended 31 August 2017 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Trust those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

#### Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Governors have not disclosed in the financial statements any identified material uncertainties that may
  cast significant doubt about the Trust's ability to continue to adopt the going concern basis of accounting
  for a period of at least twelve months from the date when the financial statements are authorised for issue.

## INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF NEWPORT GIRLS' HIGH SCHOOL ACADEMY TRUST

#### Other information

The Governors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the Strategic report for which the financial statements are prepared is consistent with the financial statements.
- the Governors' report has been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

## INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF NEWPORT GIRLS' HIGH SCHOOL ACADEMY TRUST

### Responsibilities of trustees

As explained more fully in the Statement of Governors' responsibilities, the Governors (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Trust's or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.

Andrew Malpass BA FCA (Senior statutory auditor)

for and on behalf of

Whittingham Riddell

Chartered Accountants Statutory Auditors

Belmont House Shrewsbury Business Park Shrewsbury Shropshire SY2 6LG

Date:

7 December 2017

## INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO NEWPORT GIRLS' HIGH SCHOOL ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated February 2017 (updated November 2017) and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Newport Girls' High School Academy Trust during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Newport Girls' High School Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Newport Girls' High School Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Newport Girls' High School Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

## Respective responsibilities of Newport Girls' High School Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Newport Girls' High School Academy Trust's funding agreement with the Secretary of State for Education dated 1 April 2011, and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO NEWPORT GIRLS' HIGH SCHOOL ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (continued)

#### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Andrew Malpass BATCA (Senior statutory auditor)

## Whittingham Riddell

Chartered Accountants Statutory Auditors

Belmont House Shrewsbury Business Park Shrewsbury Shropshire SY2 6LG

Date:

2 December 2017

## STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2017

INCORRE EDORA.	Note	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted funds - fixed asset 2017 £	Total funds 2017 £	Total funds 2016 £
INCOME FROM:						
Donations and capital grants Charitable activities	2 3	34,235 -	75,110 2,487,489	1,278,512 -	1,387,857 2,487,489	701,196 2,432,662
TOTAL INCOME		34,235	2,562,599	1,278,512	3,875,346	3,133,858
EXPENDITURE ON:						
Raising funds Charitable activities		-	29,492 2,458,318	- 81,416	29,492 2,539,734	7,700 2,515,962
TOTAL EXPENDITURE	6	*	2,487,810	81,416	2,569,226	2,523,662
NET INCOME BEFORE OTHER RECOGNISED GAINS AND LOSSES Actuarial gains/(losses) on defined benefit pension schemes	22	34,235	74,789	1,197,096	1,306,120	610,196
schemes	22	_	117,000	p-	117,000	(329,000)
NET MOVEMENT IN FUNDS		34,235	191,789	1,197,096	1,423,120	281,196
RECONCILIATION OF FUNDS:						
Total funds brought forward		69,000	(446,520)	7,001,382	6,623,862	6,342,666
TOTAL FUNDS CARRIED FORWARD		103,235	(254,731)	8,198,478	8,046,982	6,623,862

The notes on pages 23 to 43 form part of these financial statements.

## **NEWPORT GIRLS' HIGH SCHOOL ACADEMY TRUST**

(A company limited by guarantee) REGISTERED NUMBER: 07521640

## BALANCE SHEET AS AT 31 AUGUST 2017

	Note	£	2017 £	£	2016 £
FIXED ASSETS					
Tangible assets	13		7,779,859		6,409,448
CURRENT ASSETS					
Debtors	14	236,922		197,834	
Cash at bank and in hand		1,251,869		937,427	
		1,488,791		1,135,261	
CREDITORS: amounts falling due within one year	15	(339,121)		(160,847)	
NET CURRENT ASSETS			1,149,670		974,414
TOTAL ASSETS LESS CURRENT LIABIL	ITIES		8,929,529		7,383,862
CREDITORS: amounts falling due after more than one year	16		(186,547)		-
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES			8,742,982		7,383,862
Defined benefit pension scheme liability	22		(696,000)		(760,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			8,046,982		6,623,862

## BALANCE SHEET (continued) AS AT 31 AUGUST 2017

	Note	£	2017 £	£	2016 £
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	17	441,269		313,480	
Restricted funds - fixed asset	17	8,198,478		7,001,382	
Restricted income funds excluding pension		8,639,747		7,314,862	
liability Pension reserve		(696,000)		(760,000)	
Total restricted income funds			7,943,747		6,554,862
Unrestricted income funds	17		103,235		69,000
TOTAL FUNDS			8,046,982		6,623,862

The financial statements on pages 19 to 43 were approved by the Governors, and authorised for issue, on 4 December 2017 and are signed on their behalf, by:

## Mr E Lewis (Chair), Community Governor Chair of Trustees

The notes on pages 23 to 43 form part of these financial statements.



## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2017

	Note	2017 £	2016 £
Cash flows from operating activities			
Net cash provided by operating activities	19	1,766,269	639,389
Cash flows from investing activities: Purchase of tangible fixed assets		(1,451,827)	(16,519)
Net cash used in investing activities		(1,451,827)	(16,519)
Change in cash and cash equivalents in the year		314,442	622,870
Cash and cash equivalents brought forward		937,427	314,557
Cash and cash equivalents carried forward	20	1,251,869	937,427

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

#### 1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

### 1.1 Basis of preparation of financial statements

The financial statements of the trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Newport Girls' High School Academy Trust constitutes a public benefit entity as defined by FRS 102.

#### 1.2 Going concern

The Governors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

## 1. ACCOUNTING POLICIES (continued)

### 1.3 Income

All income is recognised once the Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income provided to the Trust which amounts to a donation is recognised in the Statement of Financial Activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 1. ACCOUNTING POLICIES (continued)

### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the Trust's educational operations, including support costs and those costs relating to the governance of the Trust appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

### 1.5 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 1. ACCOUNTING POLICIES (continued)

Long-term leasehold property

125 years

Motor vehicles

5 years

Fixtures and fittings

5-15 years

Computer equipment

3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Upon conversion to academy status the Trust entered into a long term lease agreement with the Local Authority to occupy the school site over 125 years at nil rental charge

#### 1.6 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities incorporating income and expenditure account on a straight line basis over the lease term.

#### 1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### 1.8 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.9 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.



### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### ACCOUNTING POLICIES (continued)

#### 1.10 Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Amounts due to the Trust's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the Trust's wholly owned subsidiary are held at face value less any impairment.

### 1.11 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.12 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 22, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 1. ACCOUNTING POLICIES (continued)

The LGPS is a funded scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### 1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Governors.

Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 1. ACCOUNTING POLICIES (continued)

## 1.14 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Assumptions used in Pension Valuation

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Long term Leasehold Property

The Trust's land and buildings were brought in on conversion based on a valuation of £6,553,040. This balance is being written off over the 125 year life of the lease.



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

					A- 41-A
2.	INCOME	FROM	DONATIONS	AND CAPITAL	GRANIS

	Unrestricted funds 2017 £	Restricted funds 2017	Restricted funds - fixed asset 2017 £	Total funds 2017 £	Total funds 2016 £
Other Donations Capital Grants Grants	34,235	75,110	1,278,512 	34,235 75,110 1,278,512	96,455 604,741
	34,235	75,110	1,278,512	1,387,857	701,196
Total 2016		96,455	604,741	701,196	

## 3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
DfE/ESFA grants				
General Annual Grant (GAG) Local authority income Other DfE/EFA grants School Fund Income Other Income	- - - -	2,224,204 4,876 23,568 233,841 1,000	2,224,204 4,876 23,568 233,841 1,000	2,231,926 3,836 24,419 172,467 14
		2,487,489	2,487,489	2,432,662
Total 2016	-	2,432,662	2,432,662	

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

4.	DIRECT COSTS			
		Academy's Educational Operations	Total 2017	Total 2016
		£	£	£
	Educational Supplies	234,591	234,591	247,318
	Examination Fees	56,284	56,284	52,560
	Staff Development	3,787	3,787	6,021
	Other Direct Costs	41,252	41,252	59,804
	Security & Transport	749	749	1,076
	Wages and salaries	1,279,894	1,279,894	1,306,933
	National insurance	127,454	127,454	103,844
	Pension cost	206,571	206,571	202,306
	Depreciation	81,416	81,416	80,242
		2,031,998	2,031,998	2,060,104
	At 31 August 2016	2,060,104	2,060,104	
5.	SUPPORT COSTS	Academy's Educational	Total	Total
		Operations £	2017 £	2016 £
	Pension income	15,000	15,000	15,000
	Support Staff Costs	8,683	8,683	2,049
	Recruitment & Support	11,316	11,316	7,959
	Maintenance	71,622	71,622	77,730
	Cleaning	49,613	49,613	49,320
	Rent & Rates	13,489	13,489	13,555
	Insurance	14,029	14,029	15,412
	Security & Transport	1,983	1,983	1,421
	Bank Interest & Charges	727	727	617
	Other Support Costs	8,646	8,646	13,386
	Governance	22,857	22,857	12,128
	Wages and salaries	155,805	155,805	146,175
	National insurance	16,571	16,571	11,838
	Pension cost	117,395	117,395	89,268
		507,736	507,736	455,858
	At 31 August 2016	455,858	455,858	

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

6.	EXPENDITURE					
		Staff costs 2017 £	Premises 2017 £	Other costs 2017 £	Total 2017 £	Total 2016 £
	Expenditure on raising voluntary income	-	-	29,492	29,492	7,700
	Academy's Educational Ope:					
	Direct costs Support costs	1,613,919 289,771	185,735	418,079 32,230	2,031,998 507,736	2,060,104 455,858
		1,903,690	185,735	479,801	2,569,226	2,523,662
	Total 2016	1,860,364	140,608	522,690	2,523,662	
	Academy's Educational Op	erations	2017 £ 2,031,998	2017 £ 507,736	2017 £ 2,539,734	2016 £ 2,515,962
			***************************************			
	Total 2016		2,060,104	455,858 	2,515,962	
8.	NET INCOME/(EXPENDIT	URE)				
	This is stated after charging	g:				
					2017 £	2016 £
	Depreciation of tangible fixe					

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

STAFF COSTS		
Staff costs were as follows:		
	2017 £	2016 £
Wages and salaries Social security costs Operating costs of defined benefit pension schemes	1,431,242 144,025 323,966	1,426,023 115,682 291,574
operating decide of definited periodic periodicines	**************************************	-
Supply teacher costs	1,899,233 4,457	1,833,279 27,085
	1,903,690	1,860,364
Staff restructuring costs comprise:		
Severance payments	674	-
£nil)  The average number of persons employed by the Trust of	during the year was as follows:	2016
The average number of persons employed by the Trust of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of		2016 No. 34 18 4
The average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of persons employed by the Trust of the average number of the average	2017 No. 32 18	No. 34 18
The average number of persons employed by the Trust of Peachers Administration and support Management	2017 No. 32 18 3	No. 34 18 4
The average number of persons employed by the Trust of Teachers Administration and support Management  Average headcount expressed as a full time equivalent:	2017 No. 32 18 3 ——————————————————————————————————	No. 34 18 4
The average number of persons employed by the Trust of Teachers Administration and support Management  Average headcount expressed as a full time equivalent: Teachers Administration and support	2017 No. 32 18 3 ——————————————————————————————————	No. 34 18 4 56 2016 No. 28 11
The average number of persons employed by the Trust of eachers administration and support Management Average headcount expressed as a full time equivalent: eachers administration and support	2017 No. 32 18 3 ——————————————————————————————————	No. 34 18 4 56 2016 No. 28
	2017 No. 32 18 3 ——————————————————————————————————	No. 34 18 4 56 2016 No. 28 11 4 43
Teachers Administration and support Management  Average headcount expressed as a full time equivalent:  Teachers Administration and support Management  The number of employees whose employee benefits	2017 No. 32 18 3 53 53 2017 No. 29 13 3 45 45 (excluding employer pension of	No. 34 18 4 56 2016 No. 28 11 4 43 costs) exceede

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 9. STAFF COSTS (continued)

The key management personnel of the Trust comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Trust was £230,400 (2016: £295,560).

#### 10. GOVERNORS' REMUNERATION AND EXPENSES

One or more Governors has been paid remuneration or has received other benefits from an employment with the Trust. The Principal and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Governors, The value of Governors' remuneration and other benefits was as follows:

		2017 £	2016 £
Mrs R Garner, Headteacher and Accounting Officer	Remuneration Pension contributions paid	80,000-85,000 10,000-15,000	75,000-80,000 10,000-15,000
Mr S Hennessey, Staff Governor	Remuneration Pension contributions paid	45,000-50,000 5,000-10,000	45,000-50,000 5,000-10,000
Mrs A Seys, Staff Governor	Remuneration Pension contributions paid	40,000-45,000 5,000-10,000	40,000-45,000 5,000-10,000
Mrs K L Moore, Staff Governor	Remuneration Pension contributions paid	30,000-35,000 0-5,000	30,000-35,000 0-5,000

During the year ended 31 August 2017, no Governors received any reimbursement of expenses (2016 - £NIL).

### 11. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Trust has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2017 was £123 (2016 - £358). The cost of this insurance is included in the total insurance cost.

### 12. OTHER FINANCE INCOME

	2017 £	2016 £
Interest income on pension scheme assets Interest on pension scheme liabilities	12,000 (27,000)	17,000 (32,000)
	(15,000)	(15,000)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

13.	TAN	GIBL	E F	IXED	AS	SETS

	Assets in the course of construction £	Long-term leasehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £
Cost					
At 1 September 2016 Additions	- 1,446,681	6,553,040 -	20,893 -	147,736 3,052	408,747 2,094
At 31 August 2017	1,446,681	6,553,040	20,893	150,788	410,841
Depreciation	***************************************				
At 1 September 2016 Charge for the year	-	242,768 53,456	20,893	54,593 21,215	402,714 6,745
At 31 August 2017	ps.	296,224	20,893	75,808	409,459
Net book value	***************************************			, <del>, , , , , , , , , , , , , , , , , , </del>	***************************************
At 31 August 2017	1,446,681	6,256,816	**	74,980	1,382
At 31 August 2016	_	6,310,272	-	93,143	6,033
					Total £
Cost					
At 1 September 2016 Additions					7,130,416 1,451,827
At 31 August 2017					8,582,243
Depreciation					
At 1 September 2016 Charge for the year					720,968 81,416
At 31 August 2017					802,384

Net book value At 31 August 2017

At 31 August 2016

7,779,859

6,409,448

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

14.	DEBTORS		
		2017	2016
		£	£
	Other debtors	135,552	18,358
	Prepayments and accrued income	101,370	179,476
		236,922	197,834
15.	CREDITORS: Amounts falling due within one year		
		2017	2016
		£	£
	Other loans	12,437	-ii
	Trade creditors	-	9,521
	Other taxation and social security	67,755	67,730
	Other creditors	- 250 020	34,235 49,361
	Accruals and deferred income	258,929	49,301
		339,121	160,847
		2017	2016
		£	£
	Deferred income		
	Deferred income at 1 September 2016	47,361	<u></u>
	Resources deferred during the year	47,084	47,361
	Amounts released from previous years	(47,361)	
	Deferred income at 31 August 2017	47,084	47,361

At the balance sheet date the Trust was holding funds received in advance for school fund income, pupil premium and 16-19 bursary for activity in the 2017/2018 year.

## 16. CREDITORS: Amounts falling due after more than one year

	2017 £	2016 £
Other loans	186,547	-

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 16. CREDITORS: Amounts falling due after more than one year (continued)

Creditors include amounts not wholly repayable within 5 years as follows:

 2017
 2016

 £
 £

 Repayable by instalments
 48,965

Included within other loans is an interest free salix loan of £31,082. The loan is repayable by instalments over an 8 year period. A further salix loan of £8,330 has been committed but not yet drawn at the reporting date.

### 17. STATEMENT OF FUNDS

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
Designated funds						
Contingencies on new build	20,000	34,235	**	50,765	b+	105,000
General funds						
Unrestricted funds	49,000	-	-	(50,765)	-	(1,765)
Total Unrestricted funds	69,000	34,235	**	**	-	103,235
Restricted funds						
General Annual Grant (GAG) Voluntary Income Pension reserve	214,025 99,455 (760,000)	2,562,599 - -	(2,434,810) - (53,000)	- - -	- - 117,000	341,814 99,455 (696,000)
	(446,520)	2,562,599	(2,487,810)	***	117,000	(254,731)
Restricted funds - Fixed A	\sset					
Restricted Fixed Asset Funds - all funds	7,001,382	1,278,512	(81,416)	<b>64</b> 0	-	8,198,478
Total restricted funds	6,554,862	3,841,111	(2,569,226)	-	117,000	7,943,747
Total of funds	6,623,862	3,875,346	(2,569,226)	No.	117,000	8,046,982

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 17. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

### **Designated funds**

Designated funds are for contingencies on the new build. Expenditure is likely to occur within the next 12 months.

#### Restricted funds

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose. Restriced funds include the School Fund Current Account - Receipts and payments for trips, and includes the Campaign income for the new build.

### Voluntary Income

Voluntary income includes the income received in relation to the Appeal.

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

### 18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

			Restricted	
	Unrestricted	Restricted	funds -	Total
	funds	funds	fixed asset	funds
	2017	2017	2017	2017
	£	£	£	£
Tangible fixed assets	-	-	7,779,860	7,779,860
Current assets	103,235	966,938	418,618	1,488,791
Creditors due within one year		(339,122)	_	(339,122)
Creditors due in more than one year	-	(186,547)	-	(186,547)
Provisions for liabilities and charges	-	(696,000)	<b>M</b>	(696,000)
	103,235	(254,731)	8,198,478	8,046,982

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

## 19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING

	ACTIVITIES		
		2017	2016
		£	£
	Net income for the year (as per Statement of Financial Activities)	1,306,120	610,196
	Adjustment for:		
	Depreciation charges	81,416	80,242
	Increase in debtors	(39,088)	(64,596)
	Increase/(decrease) in creditors	364,821 53,000	(12,453) 26,000
	User text	53,000	20,000
	Net cash provided by operating activities	1,766,269	639,389
20.	ANALYSIS OF CASH AND CASH EQUIVALENTS		
		2017	2016
		£	£
	Cash in hand	1,251,869	937,427
	Total	1,251,869	937,427
21.	CAPITAL COMMITMENTS		
	At 31 August 2017 the Trust had capital commitments as follows:		
	,	2017	2016
		£	£
	Contracted for but not provided in these financial statements	1,097,732	

Capital commitments at the reporting date include amounts contracted in respect of the new build. The amount will be paid in the next 12 months and will be funded by CIF grants received in the year.

### 22. PENSION COMMITMENTS

The Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Shropshire Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### **Teachers' Pension Scheme**

### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 22. PENSION COMMITMENTS (continued)

Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £195,694 (2016 - £194,111).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

#### **Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £69,541 (2016 - £66,668), of which employer's contributions totalled £53,308 (2016 - £51,107) and employees' contributions totalled £16,233 (2016 - £15,561). The agreed contribution rates for future years are 20% for employers and 5.5-12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

### 22. PENSION COMMITMENTS (continued)

event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013. Principal actuarial assumptions:

	2017	2016
Discount rate for scheme liabilities	2.40 %	2.10 %
Rate of increase in salaries	3.70 %	3.30 %
Rate of increase for pensions in payment / inflation	2.20 %	1.90 %
Inflation assumption (CPI)	2.20 %	1.80 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

2017	2016
23	23.9
26.2	26.4
25.2	26.2
28.5	29.2
	23 26.2 25.2

Sensitivity analysis	At 31 August 2017 £	At 31 August 2016 £
Discount rate +0.1%	667	730
Mortality assumption - 1 year increase	720	781
CPI rate +0.1%	725	790
Pay Growth +0.1%	705	772

The Trust's share of the assets in the scheme was:

	Fair value at 31 August 2017 £	Fair value at 31 August 2016 £
Equities Gilts	339,000	276,000
Corporate bonds Debt instruments	156,000 32,000	102,000 27,000
Property Other - user input	31,000 105,000	9,000 105,000
Total market value of assets	663,000	519,000

The actual return on scheme assets was £77,000 (2016 - £61,000).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

## 22. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2017 £	2016 £
Current service cost Interest income Interest cost Admin expenses	(89,000) 12,000 (27,000) (2,000)	(61,000) 17,000 (32,000)
Total	(106,000)	(76,000)
Movements in the present value of the defined benefit obligation were	as follows:	
	2017 £	2016 £
Opening defined benefit obligation Current service cost Interest cost Employee contributions Actuarial (gains)/losses Benefits paid	1,279,000 89,000 27,000 16,000 (47,000) (5,000)	801,000 61,000 32,000 16,000 373,000
Effect of non-routine settlements		(4,000)
Closing defined benefit obligation	1,359,000	1,279,000
Movements in the fair value of the Trust's share of scheme assets:		
	2017 £	2016 £
Opening fair value of scheme assets Interest income Actuarial losses Employer contributions Employee contributions Benefits paid Administration expenses	519,000 12,000 70,000 53,000 16,000 (5,000) (2,000)	396,000 17,000 44,000 51,000 16,000 (4,000) (1,000)
Closing fair value of scheme assets	663,000	519,000

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

## 23. OPERATING LEASE COMMITMENTS

At 31 August 2017 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2017 £	2016 £
Amounts payable: Within 1 year Between 1 and 5 years	10,727 17,178	14,919 23,654
Total	27,905	38,573

### 24. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

## 25. RELATED PARTY TRANSACTIONS

No related party transactions took place in the period of account, other than certain Governors' remuneration and expenses already disclosed in note 10.